

Approved

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**MONSON-SULTANA JOINT UNION ELEMENTARY SCHOOL DISTRICT**

**Special Meeting**

**February 24, 2011**

**7:30 A.M.**

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**1.0 CALL TO ORDER:**

The meeting was called to order by Trustee Veeh at 6:00 p.m.

1.1 Roll Call:

Trustees present: Belknap, George, Quintana, Simmons, and Veeh  
Trustees absent: None  
Secretary: Roy Woods, present

1.2 Guests/Staff Present:

Rosemary Montemayor, Vickie Sparks, Karen Kapheim, Mary Pauls

**2.0 OPPORTUNITY TO ADDRESS THE BOARD:**

Ms. Pauls invited the Board Members to attend the Pre-Festival concert on March 7, 2011 at 7:00 P.M. in the cafeteria.

**3.0 APPROVAL OF MINUTES:**

Trustee Simmons moved and Trustee Belknap seconded the motion to approve the minutes of the February 1, 2011 meeting. PASSED

**4.0 CORRESPONDENCE:**

None:

**5.0 SUPERINTENDENT'S/PRINCIPAL'S REPORT:**

None

**6.0 OLD BUSINESS:**

None

**7.0 CONSENT ITEMS:**

None

**8.0 AUTHORIZATION OF VENDOR PAYMENTS:**

None

**9.0 PERSONNEL:**

9.1 Resolution 02-11-01  
Determining the Order of  
Termination for  
Certificated Employees

Mr. Woods recommended that the Board adopt the resolution that would set District Policy on determining the order of termination for certificated employees in the event that the least senior employees had the same date of first paid service. He explained that on the advice of the County Counsel's Office, he had set the criteria based on the needs of the district, awarding points for degrees earned beyond a BA/BS, years in current grade level, and fluency in Spanish. Mrs. Sparks voiced concerns that such a system could potentially lead to situations in which employees were unfairly targeted for termination.

Mr. Woods assured her that the system was based upon the current needs of the district. He also indicated that as the needs of the district change from year to year, that County Counsel recommended updating this policy to reflect the changing needs of the district.

9.2 Resolution 02-11-02  
Intention to Terminate  
Certificated Employees  
Due to a Reduction of  
Particular Kinds of  
Services

Mr. Woods explained that the Education Code requires districts to notify certificated employees of its intent to terminate based on a reduction of a particular kind of service. Due to anticipated lay-offs due to the expected elimination of an administrative position at the school, he explained that this resolution would meet the requirements of the Ed Code with regard to terminating a certificated employee.

9.3 Resolution 02-11-03  
The Decision to Release and  
Reassign a Certificated  
Administrator

Mr. Woods explained that the Education Code requires that the district notify any certificated administrator of its intent to eliminate their position. This resolution sets forth the District's intent to eliminate the Director of Curriculum position at the end of the current school year and reassign the employee currently in that position.

## 10.0 CLOSED SESSION

The meeting was called to order at 7:43 AM.

10.1 Labor Negotiations

Discussions of agency funding with regard to future labor negotiations took place (GC § 54957.6).

Closed Session adjourned at 7:56 AM.

## 11.0 ADJOURNMENT:

Mr. Woods reported out Closed Session items. Trustee Quintana moved and Trustee George seconded a motion to adjourn at 7:58 AM.  
**PASSED**

Respectfully Submitted,

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Randy Veeh President

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Roy Woods Secretary

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Jeff Belknap Clerk

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Bette George Trustee

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Delbert Quintana Trustee

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Lynn Simmons Trustee