

**Monson-Sultana Joint Union Elementary  
2021-2022 Classified Salary Schedule**

Step	1	2	3	4	5	6	7	8	9	10
Instructional Assistant	\$16.44	\$16.85	\$17.27	\$17.71	\$18.15	\$18.60	\$19.07	\$19.54	\$20.03	\$20.54
Library Technician	\$16.44	\$16.85	\$17.27	\$17.71	\$18.15	\$18.60	\$19.07	\$19.54	\$20.03	\$20.54
Technology Assistant	\$20.15	\$20.66	\$21.17	\$21.69	\$22.24	\$22.81	\$23.36	\$23.95	\$24.55	\$25.16
Office Clerk/Receptionist	\$16.44	\$16.85	\$17.27	\$17.71	\$18.15	\$18.60	\$19.07	\$19.54	\$20.03	\$20.54
Health Services Aide	\$20.07	\$20.57	\$21.08	\$21.61	\$22.16	\$22.71	\$23.28	\$23.85	\$24.46	\$25.07
Cook / Cafeteria Clerk	\$16.44	\$16.85	\$17.27	\$17.71	\$18.15	\$18.60	\$19.07	\$19.54	\$20.03	\$20.54
Food Service Assistant	\$15.38	\$15.77	\$16.16	\$16.56	\$16.97	\$17.41	\$17.84	\$18.28	\$18.75	\$19.22
HVAC/Grounds/Bus Driver /with Bus License	\$ 4,281	\$ 4,388	\$ 4,497	\$ 4,609	\$ 4,726	\$ 4,843	\$ 4,964	\$ 5,089	\$ 5,216	\$ 5,347
HVAC/Grounds/Bus Driver /without Bus License	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993	\$ 3,993
Grounds/Maintenance	\$ 3,456	\$ 3,543	\$ 3,632	\$ 3,721	\$ 3,814	\$ 3,910	\$ 4,008	\$ 4,109	\$ 4,212	\$ 4,317
Bus Driver/Custodian (8 hr)	\$ 3,319	\$ 3,402	\$ 3,488	\$ 3,573	\$ 3,664	\$ 3,754	\$ 3,849	\$ 3,946	\$ 4,044	\$ 4,145
Bus Driver/Custodian (7.5 hr)	\$ 3,112	\$ 3,190	\$ 3,270	\$ 3,350	\$ 3,436	\$ 3,521	\$ 3,608	\$ 3,700	\$ 3,791	\$ 3,886
Bus Driver	\$19.14	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.76	\$23.33	\$23.92
Custodian	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.65	\$17.07	\$17.49

**Substitute Rates:**

Bus Driver	\$19.14
Cook	\$16.44
Custodian	\$14.00
Food Service Assistant	\$15.38
Instructional	\$16.44
Asst.	
Student	\$14.00

\* Effective January 1, 2021 Minimum Wage

0 % Percentage Increase

**Longevity Pay:**

\$25 per month upon the completion of the 10<sup>th</sup> year of service

\$50 per month upon the completion of the 15<sup>th</sup> year of service

\*\*The District will process salary payments in accordance with the Tulare County Office of Education's Uniform Salary Payment Schedule\*\*

Board Approved: June 15, 2021